



11 14 2017 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered before the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Gizelle Olmeda, Medulla Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the Agenda for the November 14, 2017 Reorganization School Board Meeting as Revised](#)

Motions:

Motion to accept the agenda for the November 14, 2017 Reorganization School Board Meeting as revised. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Special Recognitions

- 3. [C-3 PEARLS Institute at Westwood Middle School](#)
- 4. [C-4 Strive for Less Than Five Days Absent Campaign](#)

Public Comments on Agenda Items

- 5. [C-5 SPEAKERS](#)

Minutes:

Rev. James Hall spoke in support of Our Children's Prep Charter application.

Dr. Tandria Callins spoke in support of Our Children's Prep Charter application.

Jessica Engles spoke in support of Our Children's Prep Charter application and the therapy services they offer students.

Whitney Fleming spoke in support of Our Children's Prep Charter application and their educational model.

Linda Malone, an occupational therapist at Our Children's Prep, spoke in support of their charter application.

Terra Gouge, a teacher at Our Children's Prep, spoke in support of the charter application.

Grace Gomez, an employee of Our Children's Prep, spoke in support of the charter application.

Candace Ducking, an employee of Our Children's Prep, read a parent's email in support of the charter application.

Larry Milhorn, President of AFSCME, voiced appreciation of District staff who worked with his team to provide raises for the employees.

Sarah Fortney spoke out against the Board's actions.

JoEllen Stranger spoke on the 2016-2017 budget and current IMPASSE with PEA.

Victor Chandler spoke in support of raises for teachers and questioned the percentage process.

Kayla Tedder, a George Jenkins High School student, asked if the work sessions and board meetings could be held in the evenings to allow students and parents to attend.

Approval of Minutes

6. [C-6 Approve Minutes of the October 10, 2017 Work Session](#)

Attachment: [10 10 2017 WS Minutes.pdf](#)

Motions:

Motion to approve Minutes of the October 10, 2017 Work Session. - PASS

Vote Results

Motion: Billy Townsend

Second: Hazel Sellers

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

7. [C-7 Approve the Minutes of the October 24, 2017 School Board Meeting](#)

Attachment: [10 24 2017 School Board Minutes.pdf](#)

Motions:

Motion to approve the minutes of the October 24, 2017 School Board Meeting. - PASS

Vote Results

Motion: Hazel Sellers

Second: Billy Townsend

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Oath of Office

Reorganization of the Board

8. [C-8 Nominees for Board Chair](#)

Minutes:

Chair nominations: Billy Townsend nominated Lynn Wilson

Motions:

Motion to close nominations for Board Chair.

- PASS

Vote Results

Motion: Lori Cunningham

Second: Billy Townsend

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye

Billy Townsend	- Aye
Lynn Wilson	- Aye

9. [C-9 Nomination for Co-Chair](#)

Minutes: Co-Chair nomination: Tim Harris nominated Lori Cunningham

Motions:	
Motion to close nominations for Co-Chair.	- PASS
Vote Results	
Motion: Lynn Wilson	
Second: Sara Beth Reynolds	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

10. [C-10 Designation of time, date and place of School Board Meeting](#)

Motions:	
Motion to uphold the recommendation of the Superintendent that Work Sessions be held on the second and fourth Tuesdays in the Superintendent's Conference Room at 9:00 AM and 12:30 PM, respectively. School Board Meetings will be held on the fourth Tuesday at 5:00 PM in the School Board Auditorium located at 1915 S. Floral Avenue, Bartow, Fl.	- PASS
Additional meetings of the School Board will be scheduled as needed.	
Vote Results	

Motion: Sara Beth Reynolds

Second: Billy Townsend

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Motion Minutes:

Mr. Townsend asked that future consideration be given to the speaker's request that work sessions be scheduled for late afternoons or evenings.

Mr. Harris stated he had requested evening work sessions years ago but understood that is a challenge for staff.

Mr. Wilson suggested it be discussed during an upcoming work session.

11. [C-11 Proceedings of School Board Meetings](#)

Motions:

Motion to approve that proceedings of the School Board Meetings will be held in accordance with Robert's Rules of Order, Revised and Rules of the Administrative Procedures Act. - PASS

Vote Results

Motion: Lori Cunningham

Second: Tim Harris

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

12. [C-12 Resolution 2017-2018 06 Warrants Drawn Against School Funds](#)

Attachment: [Resolution 2017-2018 06 - Reorganization.pdf](#)

Motions:
Motion to approve Resolution 2017-2018/06 authorizing Banks of Polk County, Florida to honor and cash warrants signed by the Board Chair and Secretary to the School Board. - PASS

Vote Results
Motion: Tim Harris
Second: Sara Beth Reynolds

Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Sara Beth Reynolds - Aye
Hazel Sellers - Aye
Billy Townsend - Aye
Lynn Wilson - Aye

Approval of Consent Agenda

13. [C-13 Approve the Consent Agenda](#)

Motions:
Motion to approve items listed under the Consent Agenda. - PASS

Vote Results
Motion: Sara Beth Reynolds
Second: Lori Cunningham

Lori Cunningham - Aye

Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

New Administrator Announcements

14. [C-14 New Administrators](#)

Attachment: [Billy Washington Bio.pdf](#)

Consent

Business Services General Items

15. [C-15 Accounts Receivable Write Off for SY 12-13, Ridge and Traviss \(\\$42,160.19\)](#)

16. [C-16 1st Quarter Disposition Report](#)

Attachment: [1st Qtr FY18 Disposition Summary.pdf](#)

Attachment: [1st Qtr FY18 Disposition Rpt.pdf](#)

Business Services Contracts

17. [C-17 Amend Contract Educational Based Services - Student Support Services \\$73,080.00 \(\\$631,680.00\)](#)

Attachment: [EBS Amendment 17-18.pdf](#)

Attachment: [Amend Educational Based Services Budget-Impact-Analysis-2017-18.pdf](#)

Attachment: [SLP Statement of Work 2017-18.pdf](#)

Business Services Donations

18. [C-18 \\$12,000 Donations from Various Business Partners to Polk County Schools](#)

19. [C-19 \\$500.00 Donation from Mr. Mrs. Snively to Auburndale High School Basketball](#)

20. [C-20 \\$3,500.00 Donation from Duke Energy to Horizons Elementary](#)

21. [C-21 \\$1,000.00 Donation from Walmart to Lake Gibson Middle School](#)

22. [C-22 \\$4,000.00 Donation from Needlework Guild to Summerlin Academy](#)
23. [C-23 \\$3,400.00 Donation from Duke Energy Grant to Daniel Jenkins](#)
24. [C-24 \\$3,500.00 Donation from Duke Energy Grant to Dundee Elementary](#)
25. [C-25 \\$500.00 Donation from Jarrett Gordon Ford to Haines City High School](#)
26. [C-26 \\$1,000.00 Donation From Wayne Gandy to Haines City High School](#)
27. [C-27 \\$1,000.00 Donation from Marie Grein to Haines City High School](#)
28. [C-28 \\$10,000.00 Donation from the Lincoln Ave. Academy PTO to Lincoln Avenue Academy](#)
29. [C-29 \\$3,500.00 Donation from Polk Education Foundation-Duke Energy grant to Frostproof Elementary](#)
30. [C-30 \\$500.00 Donation from Susan Donahue to Alturas Elementary School](#)
31. [C-31 \\$3,500.00 Donation from Duke Energy Grant to Alturas Elementary](#)
32. [C-32 \\$500.00 Donation from Wal-Mart to Edgar L Padgett Elementary](#)
33. [C-33 \\$750.00 Donation from Publix Super Markets, Inc. to Highland City Elementary](#)
34. [C-34 \\$3,500.00 Donation from Duke Energy Grant to Bethune Academy](#)
35. [C-35 \\$1,000.00 Donation from Points of Light Institute to Chain of Lakes Elementary](#)
36. [C-36 \\$1,000.00 Donation from American Legion to Bartow Middle School](#)
37. [C-37 \\$1,000.00 Donation from Judy MacDougal to Alta Vista Elementary](#)
38. [C-38 \\$25,000.00 Donation from Lake Wales Medical Center for Ridge Technical College](#)

Business Services Donations - NON CASH

39. [C-39 Non-Cash Donation \(John Deere 2500B mower\) from Rodda Construction to George Jenkins](#)
40. [C-40 Non-Cash Donation \(Sail Boat and Covered Wagon\) from Reading Center valued at \\$750.00 to Frostproof Elementary](#)
41. [C-41 Non-Cash Donation \(Lego Starter Sets, Tournament Registration and iPads\) from First LEGO Jr. League to Dundee Elementary School](#)

Business Services Donations - NON CASH (Technology Related)

42. [C-42 Non-Cash Donation \(Equipment\) from GE Additive Education Program to Sleepy Hill Middle School](#)

Facilities & Operations - Project Requests

43. [C-43 P-01785 Padgett Elementary - Upgrade/Replace Roof on Portion of Building 1](#)

Human Resource Services Recommendations

44. [C-44 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [11-14-17 Administrative and Instructional Board Agenda.pdf](#)

Attachment: Instructional Term Support Docs Board Agenda 11-14-17.pdf (Confidential Item)

Minutes:

*Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book

79-A-2017 pages 189-231*

45. [C-45 Recommendations for Non Instructional Personnel Actions](#)

Attachment: Non-Instructional Term Support Docs Board Agenda 11-14-17 Employee Relat...pdf (Confidential Item)

Attachment: [11-14-2017 Non-Instructional Board Agenda FINAL.pdf](#)

Minutes:

*Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book

79-A-2017 pages 189-231*

46. [C-46 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA - November 14, 2017.pdf](#)

Minutes:

*Approved Personnel Recommendations

are recorded in Supplemental Minutes Book

79-A-2017 pages 189-231*

Support Services General Items

47. [C-47 Purchase GPS Asset Tracking Service, Support Services, \\$540,540.00](#)

Attachment: [Budget-Impact-Analysis-2017-18 \(White Fleet Asset Tracking\).pdf](#)

Attachment: [Polk County School Board FL Sprint Govt MSA Agmt #BSG1705-0152_FINAL 09 \(003\).pdf](#)

Support Services Field Trip Requests

48. [C-48 Out of State Field Trips](#)

Attachment: [Out of State Field Trips.School Submissions.11.14.17.pdf](#)

Attachment: [Out of State Field Trips Agenda.11.14.2017.pdf](#)

Regular

Human Resource Services Annual Items

49. [R-49 AFSCME 2016-2017 Collective Bargaining Agreement Changes](#)

Attachment: [1of3 AFSCME Bus Driver 16-17 Tentative Agreements 11-14-17.pdf](#)

Attachment: [2of3 AFSCME Custodial-Maintenance 16-17 Tentative Agreements 11-14-17.pdf](#)

Attachment: [11-14-17 Executive Summary AFSCME 16-17 Salaries and Contract Revisions.pdf](#)

Attachment: [3of3 AFSCME School Nutrition Assistant 16-17 Tentative Agreements 11-14-17.pdf](#)

Motions:

Motion to approve the 2016-2017 AFSCME Collective Bargaining Agreement. - PASS

Vote Results

Motion: Billy Townsend

Second: Lori Cunningham

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

WorkForce Education - Charter School Division

50. [R-50 Superintendent's Recommendation for Charter Applications Received August 1, 2017](#)

- Attachment: [2017 Navigator Academy Evaluation.pdf](#)
- Attachment: [2017 Our Children's Evaluation.pdf](#)
- Attachment: [2017 Bok Academy North Evaluation.pdf](#)
- Attachment: [BM Summary Charter Application Recommendation.pdf](#)
- Attachment: [Addendum FF - Supplemental Materials -Bok Academy North.pdf](#)

Motions:

Motion to uphold the Superintendent's recommendation to approve the Navigator Academy Charter application.	- PASS
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Vote Results

Motion: Lynn Wilson	
Second: Hazel Sellers	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Nay
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Nay
Lynn Wilson	- Aye

Motion Minutes:

Mr. Townsend announced he will not support the application. There are several areas within the application that concern him.

Motions:

Motion to uphold the Superintendent's recommendation to deny the charter application of Our Children's Prep of Winter Haven.	- PASS
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Vote Results

Motion: Lori Cunningham

Second: Billy Townsend

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Motion Minutes:

Mr. Harris asked for clarification as to when an applicant may submit item changes to the charter application after it has been submitted and reviewed. Melissa Brady, Director of Charter Schools, explained that the changes noted by Our Children's Director earlier, were considered to be quite substantive and are not to be permitted by law after the application has been submitted. The applicant may submit again in February with the Charter Review Committee's recommended changes. Mr. Harris stated there is a need for this type of school and, if this had been a strong application, he believed it would have received approval from this Board.

Ms. Reynolds voiced appreciation for those who spoke in support of the school. A major concern had been the budget and the co-mingling of funds. She believes the new director is taking steps to correct that concern and she looks forward to reading the new application next year.

Mr. Wilson believes there needs to be a clear divestiture and he believes that will be included in the next application.

Mrs. Sellers has visited the school and has seen the benefits it provides the students. The application had too many areas of concern and she hopes the next application will address all the concerns of the Review Committee and the School Board.

Mrs. Cunningham clarified that if the charter application isn't approved tonight, the school (a for-profit program) will continue as it is. The students can continue to be served and attend Our Children's Prep Academy. The School Board would like to see the next application address all the budgetary concerns to meet state statutes and standards.

Mrs. Fields commented the Board values the work of the Charter School. She asks that they work with our staff to submit a clean application in February.

Motions:

Motion to uphold the Superintendent's recommendation to deny the charter application of Edward W. Bok Academy North. - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Billy Townsend

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Nay

Motion Minutes:

Mr. Townsend stated he couldn't support the application. His biggest concern is with their enrollment policies targeting Tier I and Tier II students. He noted the Lake Wales Charter system (either intentionally or unintentionally) segregates their schools which causes problems within the community. The School Board will be addressing one of their elementary school's improvement plan later tonight. It has a student body that is 30% white and their asking now to replicate a middle school that is 60% white. Our middle school has all of Lake Wales' ESE students. That's a big problem for him.

Mrs. Cunningham was disheartened after reading the BOK North application because she knows the great work BOK Academy offers. Also, after reading a comment by their Chair, she would like to dispel the myth that the Polk County School Board doesn't give a darn for charters. It appears the original 2005 BOK Academy application was utilized and simply 'cut and pasted' without taking into consideration new rules, new regulations, new state requirements, and new information that needed to be included in the new application. She provided several examples of her areas of concern within their application:

- The educational program design stipulates that it would be premature to lock this proposed school into a program without seeking the opinions of the teachers who will be delivering the reading curriculum. If you

already have a highly effective school, then you should already know what your reading program is going to be.

- Additionally in the curriculum plan, it provides minimum information regarding the proposed reading instruction. If you already have a highly effective school that you're trying to replicate, then that information should already be in the new application.
- Additionally under student performance, the application fails to include educational measurable objectives for any subgroups; therefore, it is unclear how the school will measure overall effectiveness for exceptional education students as suggested. Once again, if you already have a highly effective school that you're trying to replicate, you should be able to tell us how you are going to measure those objectives.
- Fails to provide information regarding the procedures to identify English Language Learners, fails to provide plans for monitoring and evaluating the progress and success of ELL students;
- Fails to provide information regarding any extra and co-curricular activities or programs the school will offer and how such activities will be funded. If you are replicating BOK Academy which offers football, cheer, cross country, basketball, soccer, volleyball, golf, tennis, track and field, it's interesting they could not state what extra curricular activities were to be provided at BOK North.
- Fails to provide a staffing plan for each year of the charter term that includes all anticipated personnel and aligns to the school's projected enrollment

Mrs. Cunningham commented it would have been great to approve the application but she couldn't because the application doesn't include information that is required by law.

Mr. Wilson commented he will be voting to approve the application. He is disappointed in the application itself; it is clear that whomever was charged with the responsibility to put the application together, failed to do so. The reality is that the applicant has already demonstrated success. He has the same issues of Mr. Townsend but we have a letter from the Board Chair saying that those issues will not happen with this academy. He would like to give them opportunity to do that.

Mr. Harris provided the Charter Review Committee's 11 member vote: 1 recused because of conflict of interest; 3 voted to approve, 7 voted to deny the application. He stated the appearance is that - we have a good school so you need to give us another.

Mrs. Cunningham provided budget information:

- Fails to provide concise information regarding the funding for any proposed facility
- Fails to provide revenue work sheet for BOK North and a budget that is not solvent for the first 2 years of operations.

Mrs. Fields reported that each board member received a letter from Mr. Robin

Gibson attempting to answer questions after the Review Committee has made their recommendations which is not acceptable. The same attempt was made by Our Children's Prep Academy. If we allow one group to do so and not another, that is unfair. Our Children's Academy has an excellent program as well and are making a tremendous impact just like BOK Academy. Both applications left a lot to be desired; they should resubmit next year with better applications. She asked Legal to clarify Mr. Gibson's statement that there are two items that should cause the Board to approve OK North's charter application: updated enclosures justifying some of the things that the staff found in error; and the other was, regardless of merit, the application has now been approved by operation of law pursuant to state statute.

Wes Bridges responded there is a provision that gives special treatment to high performing replication applications and requires the Board to act within a specific period of time. This time period happened to occur during a hurricane. However, we have a written agreement from the superintendent of Lake Wales, Jesse Jackson, agreeing to an extension. Mr. Gibson has taken the position that their superintendent doesn't have the authority to enter into that agreement for Lake Wales.

Melissa Brady, Director of the Charter School Department, commented that her office did contact each charter applicant and secured a 14-day extension of the review process because of Hurricane Irma. Her office received a written confirmation from all of them. Damien Moses signed the letter and copied Jesse Jackson.

Mr. Wilson stated it is not his intent to try to change the mind of any of his fellow board members. He has the added advantage of having met with the leadership and the opportunity to look over the financial records.

Mr. Townsend thought it odd that their superintendent (Jesse Jackson) doesn't get to speak for their schools.

51. [R-51 Polk State College Collegiate High School Request for Contract Modification \(15-Year Term\)](#)

Attachment: [BM Summary - Polk State College Collegiate High School Contract Term Request.pdf](#)

Attachment: [High Performing Letter & Contract Extension Request CHS \(8131\).pdf](#)

Minutes: Mr. Wilson abstained from voting due to his working relationship with Polk State College. He has filed the appropriate paperwork.

Motions:

Motion to approve Polk State College Collegiate High School's request for a 15 year contract pursuant to s. 1002.331(2)(e). - PASS

Vote Results

Motion: Hazel Sellers

Second: Sara Beth Reynolds

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Nay
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Abstain

52. [R-52 School Improvement Plan for Janie Howard Wilson](#)

Attachment: [SIP_2017-18_531-Lake_Wales_1401-Janie_Howard_Wilson_School.pdf](#)

Attachment: [BM Summary School Improvement Plan for Janie Howard Wilson.pdf](#)

Minutes: Mrs. Fields asked what happens if the school does not approve their grade this year. Superintendent Byrd responded the Board will have the option to close the school at the end of the school year. The rules are different for charter schools.

Motions:

Motion to approve Janie Howard Wilson's School Improvement Plan.	- PASS
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Vote Results

Motion: Lynn Wilson

Second: Lori Cunningham

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Motion Minutes:

Public Hearing

To Begin No Earlier than 5:01 PM

53. [R-53 RECONVENING IMPASSE HEARING of October 30, 2017](#)

Attachment: [Impasse Workshop 11.14.17 for FY17.pdf](#)

Minutes:

Wes Bridges, School Board Attorney, announced that PEA and District staff settled the impasse negotiations earlier today. There is no cause or need to continue the Impasse Hearing at this time. The public hearing will not proceed tonight. The impasse is at an end.

Jason Vail with Allen, Norton and Blue, stated that, based on the Board's directive from October 30th, the two sides worked diligently to settle the IMPASSE.

Marianne Capozziello, President of PEA, read an agreed upon statement outlining the day's negotiated outcomes which make the hearing unnecessary.

She stated her plan is to begin the ratification process in December for both 2016-2017 and 2017-2018. The District has assured her they will make every effort to have retro pay in the January 2018 checks. If that time line proves impossible, the pay will be included in the February paychecks.

Several School Board members voiced appreciation of both teams who worked so diligently to come together with a resolution. Mrs. Cunningham believes the 2018-2019 negotiations should begin with step increases first. If there are funds available, you discuss salary increases. We are two years behind in providing steps.

Kay Fields asked if lapse funds are a part of the fund balance. Mike Perrone stated it is, approximately 1% or \$7 million this year. She requested a discussion at a future work session on the \$12.6 million capital (maintenance) transfer and it's effect on our schools.

Mike Perrone noted that the 2017-18 settlement is not quite \$3 million. We should end this year over 4% in fund balance; however, if we continue to get 0 funding or drop below, we may see a reduction below 4% next year.

Billy Townsend stated the sales tax referendum is absolutely vital as well as the need to keep pushing on the .5 mill.

Superintendent's Report

54. [Superintendent's Report](#)

Minutes:

Mrs. Byrd wished everyone a Happy Thanksgiving and hopes you will take time to enjoy your family and friends.

The next work session will be held on Monday, December 11, 2017 at 12:30 PM in the Superintendent's Conference Room followed by the 5:00 PM School Board meeting held in the auditorium located at 1915 S. Floral Avenue, Bartow.

Attorney's Report

Auditor's Report

Board Members' Report

55. [Billy Townsend , District 1](#)

Minutes: Mr. Townsend thanked the Superintendent for her efforts to bring a resolution to the IMPASSE. He also voiced appreciation to the Board for working with him on moving the next meeting to December 11th.

56. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham congratulated Mr. Wilson on his new role as Board Chair. She thanked Kay Fields for her past services; she has always been a lady.

She announced Haines City High School's fall production of "Clue" will take place on December 7, 8, and 9th at 7:30 PM. Kudos to cast, crew, and teachers of "Thoroughly Modern Millie"; it was an awesome performance by Harrison students.

Mrs. Cunningham wished everyone a happy and blessed Thanksgiving.

57. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers congratulated Mr. Wilson and Mrs. Cunningham in their new roles and voiced appreciation of Mrs. Fields for her leadership this past two years.

She voiced appreciation to everyone in bringing the IMPASSE to a resolution.

Mrs. Sellers complimented the staff at

- Harrison School of the Arts for directing the children in a phenomenal performance of Thoroughly Modern Millie.
- Summerlin Academy for their 9/11 remembrance and the teachers for having taught the kids to step up and be leaders.
- Mulberry High School for teaching the kids the importance of this country and what our veterans have done for us.

She wished everyone a Happy Thanksgiving.

58. [Sara Beth Reynolds, District 4](#)

Minutes:

Ms. Reynolds congratulated Mrs. Cunningham and Mr. Wilson.

She, too, was very impressed with Harrison's Thoroughly Modern Millie production and Summerlin's 9/11 remembrance.

59. [Kay Fields, District 5](#)

Minutes: Mrs. Fields congratulated Mr. Wilson and Mrs. Cunningham.

60. [Lynn Wilson, District 6](#)

Minutes:

Mr. Wilson thanked Mrs. Fields for her past two years' leadership. He voiced appreciation for the Board's vote of confidence. He also looks forward to working with everyone and the Superintendent.

Happy Thanksgiving to everyone.

61. [Tim Harris, District 7](#)

Minutes:

Mr. Harris commented on the passing of two of our past leaders: Pam Henderson, former principal of Dundee Elementary Academy, and Daryl Bailey, former Principal of West Area Adult School.

He recognized three businesses that contributed a total of \$12,000 to the district to help celebrate a Professional Development activity. Kelly Services, RP Funding, and Mid Florida Credit Union.

Public Comments Addressing Items Not on Agenda

62. [SPEAKERS](#)

Minutes:

Larry Milhorn, President of AFSCME, congratulated the new chair and co-chair and thanked Mrs. Fields for her leadership these past two years and congratulated Marianne Capozziello and District team on their Impasse resolution.

Reverend Willie Mincey congratulated Mr. Wilson in his new role. He believes PEA and District staff can come together to address the funding concerns with Tallahassee ; praying the legislators' hearts and minds will be changed and things will be better.

Adjournment

Meeting adjourned at 7:56 PM. The Minutes were approved and attested this 11th day of December, 2017.

Kay Fields, Board Chair

Jacqueline M. Byrd, Superintendent